

By Jason Colquitt Jeffrey Lepine Michael Wesson Organizational Behavior Improving Performance And Commitment In The Workplace With Connect Plus Second 2nd Edition

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Business Analytics: Data Analysis & Decision Making S. Christian Albright 2016-03-31 Master data analysis, modeling, and spreadsheet use with **BUSINESS ANALYTICS: DATA ANALYSIS AND DECISION MAKING, 6E!** Popular with students, instructors, and practitioners, this quantitative methods text delivers the tools to succeed with its proven teach-by-example approach, user-friendly writing style, and complete Excel 2016 integration. It is also compatible with Excel 2013, 2010, and 2007. Completely rewritten, Chapter 17, Data Mining, and Chapter 18, Importing Data into Excel, include increased emphasis on the tools commonly included under the Business Analytics umbrella -- including Microsoft Excel's "Power BI" suite. In addition, up-to-date problem sets and cases provide realistic examples to show the relevance of the material. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Organizational Behaviour Jason A. Colquitt 2009-10-14

Organizational Behavior: Essentials for Improving Performance and Commitment

Michael Wesson 2009-01-23 Colquitt, LePine, and Wesson's *Organizational Behavior: Essentials for Improving Performance and Commitment in the Workplace* represents the most up-to-date perspective on Organizational Behavior (OB) on the market today. Many students leave their OB courses asking questions like: "Does any of this stuff really matter?", "How does all this stuff fit together?", "If that theory doesn't work, why is it in the book?", and "Does this stuff have to be so dry?" Those questions will never be asked if Colquitt Essentials is used. The author team has written a text that highlights the importance of course topics while organizing them around an integrative model of OB. The text is also contemporary, omitting outdated and disproven models that remain in other texts. Most important to students, the text is written in an approachable, conversational tone, with features that students actually want to read. Colquitt Essentials is the complete package in a condensed, unique, and visually stimulating format, all without losing the integrity and level of quality we've come to expect from this author team. This text stands out from the competition for four key reasons: A Focus on Performance and Commitment. Being a good performer and working for an employer that inspires commitment are critical concerns for employees and managers alike. Colquitt Essentials takes a unique approach by devoting Chapter 2 to job performance and organizational commitment. Once these two key outcomes have been spotlighted, all of the remaining chapters are linked back to them, illustrating the importance of the chapter topics to performance and commitment. An Integrative Model of OB. The table of contents is organized around an integrative model, described in Chapter 1, that provides a roadmap for the course, showing students how all of the chapters fit together. Unlike many OB texts with many editions behind them, Colquitt Essentials avoids being "grab-baggish" in nature with what seem to be randomly placed topics. The positioning of every topic makes sense, and it's easy for students to understand how the topics they are studying fit into the bigger picture. Contemporary Content. When creating the book, the author team asked

themselves what OB texts would look like if all of them were first written in 2008. Many OB texts include outdated and disproven models, just to maintain continuity with earlier editions. Such content frustrates students, who don't understand why they should learn theories that are not valid. Colquitt Essentials omits such theories, devoting more space to contemporary topics that are useful for employees and managers. Features that Students Want to Read. Each chapter includes special insert box features like OB on Screen, OB in Sports, OB for Students, and OB Internationally that help "bring OB to life" for the reader. Many of these features have been praised by students for their ability to demonstrate OB content in a fun and appealing manner. Colquitt Essentials also uses an informal style that students enjoy reading, while focusing on company examples that students find interesting (Google, Netflix, Best Buy, Four Seasons, eBay, and others).

LOOSE-LEAF ORGANIZATIONAL BEHAVIOR Jason Colquitt 2012-01-26 • Binder Ready Loose-Leaf Text (0077524632) - This full featured text is provided as an option to the price sensitive student. It is a full 4 color text that's three whole punched and made available at a discount to students. Also available in a package with Connect Plus --(007802935X)

Organizational Behavior Steven Lattimore McShane 2000

Organizational Behavior Jason Colquitt 2020 "Why did we decide to write this text? Well, for starters, organizational behavior (OB) remains a fascinating topic that everyone can relate to (because everyone either has worked or is going to work in the future). What makes people effective at their job? What makes them want to stay with their employer? What makes work enjoyable? Those are all fundamental questions that organizational behavior research can help answer. However, our desire to write this text also grew out of our own experiences (and frustrations) teaching OB courses using other texts. We found that students would end the semester with a common set of questions that we felt we could answer if given the chance to write our own text. With that in mind, *Organizational Behavior: Improving Performance and Commitment in the Workplace* was writ-ten to answer the following questions"--

Engaging the Six Cultures of the Academy William H. Bergquist 2007-10-19 In *The Four Cultures of the Academy*, William H. Bergquist identified four different, yet interrelated, cultures found in North American higher education: collegial, managerial, developmental, and advocacy. In this new and expanded edition of that classic work, Bergquist and coauthor Kenneth Pawlak propose that there are additional external influences in our global culture that are pressing upon the academic institution, forcing it to alter the way it goes about its business. Two new cultures are now emerging in the academic institution as a result of these global, external forces: the virtual culture, prompted by the technological and social forces that have emerged over the past twenty years, and the tangible culture, which values its roots, community, and physical location and has only recently been evident as a separate culture partly in response to emergence of the virtual culture. These two cultures interact with the previous four, creating new dynamics.

Organizational Behaviour: Improving Performance and Commitment in the

Workplace Jason A. Colquitt 2018-10-16 Colquitt/Gellatly, Fourth Edition continues to offer an innovative approach to teaching Organizational Behaviour through a pop-culture approach versus the traditional, old-school, and sometimes, outdated approach. This edition's cover image comes courtesy of Thunderbird Entertainment and the CBC hit show *Kim's Convenience*. We chose to feature this particular television program because it highlights, among other things, the importance of running any business with a thorough understanding of observational behaviour theories. *Kim's Convenience* emphasizes the significance of establishing and nurturing effective relationships in the workplace, and encapsulates - with humour and sensitivity - the challenges and the benefits of studying organizational behaviour. Meeting you and your students where you are.

Organizational Change Tupper F. Cawsey 2015-04-17 Awaken, mobilize, accelerate, and institutionalize change. With a rapidly changing environment, aggressive competition, and ever-increasing customer demands, organizations must understand how to effectively adapt to challenges and find opportunities to successfully implement change. Bridging current theory with practical applications, *Organizational Change: An Action-Oriented Toolkit*, Third Edition combines conceptual models with concrete examples and useful exercises to dramatically improve the knowledge, skills, and abilities of students in creating effective change. Students will learn to identify needs, communicate a powerful vision, and engage others in the process. This unique toolkit by Tupper Cawsey, Gene Deszca, and Cynthia Ingols will provide readers with practical insights and tools to implement, measure, and monitor sustainable change initiatives to guide organizations to desired outcomes.

Organizational Behavior Jason Colquitt 2011

A Manager's Guide to Improving Workplace Performance Roger Chevalier 2007 Winner of the International Society for Performance Improvement (ISPI) Award of Excellence for 2008 Selected for the 2008 ISPI Award of Excellence for Outstanding Communication Foreword by Marshall Goldsmith While many supervisors know how to identify flaws in their employees' performance, only the best managers truly know what it takes to fix the problem. *A Manager's Guide to Improving Workplace Performance* offers a practical, step-by-step approach to guiding employees to excellence by analyzing their problem areas, developing creative solutions, and implementing change. Employee performance expert Roger Chevalier has helped thousands of managers and human resources professionals to bring out the best in their workers. Using case studies and real-life examples, he shows supervisors how to take their employees from good to great by: * using tools like the Performance Coaching Process, Performance Counseling Guide, and Performance Analysis Worksheets * tailoring the amount of direction and support to an employee's specific abilities and motivations * applying the Situational Leadership model to teams and individual employees. Practical and authoritative, this book offers a positive, yet realistic solution for one of the greatest workplace challenges facing managers.

Macroeconomics Charles Irving Jones 2011 The only Intermediate Macroeconomics text to provide substantive content on the economic crisis. *Macroeconomics* Jones, Charles I 2013-12-13 *Macroeconomics* is the first text to truly reflect today's macroeconomy. In this teachable, coherent book, the author makes complex topics easily understandable for undergraduates and combines innovative treatment of both the short run and the long run with a strong emphasis on problem solving.

Effective and Creative Leadership in Diverse Workforces Bethany K. Mickahail 2019-01-07 This book examines the role of corporate culture in the execution of successful strategies for diversity and innovation. It explores how information is communicated across real organizations and how diversity impacts the effectiveness of the communication. As modern communication becomes more challenging within diverse groups, the varying content and contexts must be considered. Communications across a diverse organization requires thought and understanding. Further, though a workforce may be diverse, it may not properly function. Effective and creative leadership is needed to employ a diverse workforce for the greatest impact on company culture and performance. With its model and case studies illustrating how

diversity helps shape corporate culture, this book serves as a valuable resource for HR researchers and scholar-practitioners.

Organizational Behavior Jon L. Pierce 1993-01 *Organizational Behavior: Human Behavior at Work*, 11e, was originally created 45 years ago by Keith Davis. This solid research-based and referenced text is known for its very readable style and innovative pedagogy. While minimizing technical jargon, Newstrom and Davis carefully blend theory with practice so that its basic theories come to life in a realistic context. As in previous editions, this edition will be filled with practical, applied advice.

Organizational Psychology Steve M. Jex 2008-06-02 Thorough and up-to-date coverage of both the science and practice of organizational psychology This Second Edition reflects the latest developments and research in the field using a scientist-practitioner model that expertly integrates multicultural and international issues as it addresses the most current knowledge and topics in the practice of organizational psychology. Beginning with a foundation of research methodology, this text examines the behavior of individuals in organizational settings and shows readers how psychological models can be used to improve employee morale, productivity, and quality of service. Written in an accessible style that brings the material to life, author Steve Jex and new coauthor Thomas Britt use their experiences as consultants and educators to bring new features to the Second Edition, including: Updated chapters, particularly those on job attitudes, teams, and leadership New "People Behind the Research" and "Illuminating Examples" boxes New coverage of workplace stress, teams, and multicultural socialization More material on personal difference, personality, and considerations of diversity Extended coverage of financial incentives and executive compensation Using descriptive cases to illustrate workplace issues, *Organizational Psychology*, Second Edition thoroughly addresses the major motivational theories in organizational psychology and the mechanisms that organizations use to influence employees' behavior.

The Administrative Professional: Technology & Procedures, Spiral Bound Version Dianne S. Rankin 2016-01-01 The Fifteenth Edition of this trusted text focuses on preparing students for employment in today's increasingly dynamic, digital, and global environment. The authors emphasize helping students to understand employers' expectations; build confidence; and develop the knowledge and skills necessary to become strong, competent employees and leaders. **THE ADMINISTRATIVE PROFESSIONAL: TECHNOLOGY AND PROCEDURES**, Fifteenth Edition, features updated content, an appealing design, an abundance of practical applications, and a new MindTap website to enhance learning and engage students right from the start. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Questions that Matter Ed. L. Miller 1996 This popular choice for introductory philosophy courses again offers primary source readings woven into a text that is organized by key questions in philosophy. The discussion of each question is presented in a logical and historical light, showing connections, roots and influences. The clarity of the presentation and the successful student pedagogical aids provide an accessible, guided introduction to philosophy for college students.

Managing Diversity in Organizations María Triana 2017-03-31 This book equips students with a thorough understanding of the advantages and challenges presented by workplace diversity, suggesting techniques to manage diversity effectively and maximize its benefits. Readers will learn to work with diverse groups to create a productive organization in which everyone feels included. The author offers a comprehensive survey of demographic groups and an analysis of their history, allowing students to develop a deep understanding of the dimensions of diversity. From this foundation, students are taught to manage diversity effectively on the basis of race, sex, LGBTQIA, religion, age, ability, national origin, and intersectionality in organizations and to understand the issues various groups face, including discrimination. Opening with current case studies and discussion questions to enhance comprehension, the chapters provide practical insight into subconscious/implicit bias, team diversity, and diversity management in the United States and abroad. "Global View" examples further highlight how

diversity management unfolds around the world. Offering a fresh look at workplace diversity, this book will serve students of diversity, human resource management, and organizational studies. A companion website featuring an instructor's manual, PowerPoint slides, and test banks provides additional support for students and instructors.

Business Etiquette For Dummies Sue Fox 2011-01-31 Make no mistake, etiquette is as important in business as it is in everyday life — it's also a lot more complicated. From email and phone communications to personal interviews to adapting to corporate and international cultural differences, *Business Etiquette For Dummies*, 2nd Edition, keeps you on your best behavior in any business situation. This friendly, authoritative guide shows you how to develop good etiquette on the job and navigate today's diverse and complex business environment with great success. You'll get savvy tips for dressing the part, making polite conversation, minding your manners at meetings and meals, behaving at off-site events, handling ethical dilemmas, and conducting international business. You'll find out how to behave gracefully during tense negotiations, improve your communication skills, and overcome all sorts of work-related challenges. Discover how to: Make a great first impression Meet and greet with ease Be a good company representative Practice proper online etiquette Adapt to the changing rules of etiquette Deal with difficult personalities without losing your cool Become a well-mannered traveler Develop good relationships with your peers, staff, and superiors Give compliments and offer criticism Respect physical, racial, ethnic, and gender differences at work Learn the difference between "casual Friday" and sloppy Saturday Develop cubicle courtesy Avoid conversational faux pas Business etiquette is as important to your success as doing your job well. Read *Business Etiquette For Dummies*, 2nd Edition, and make no mistake.

ISE Organizational Behavior: Improving Performance and Commitment in the Workplace Jason Colquitt 2022-02

Uppers, Downers, All Arounders Darryl Inaba 2011 Over 400 colleges and universities have adopted this up-to-date user-friendly textbook addressing psychoactive drugs and compulsive behaviors. Wide-ranging research and extensive citations make this an excellent reference source. A companion Study Guide containing chapter outline, guided review, practice tests, a drug identification table, and an extended glossary is available to download with each copy. Key ideas and concepts are highlighted throughout the book. This technique along with the Study Guide aids readers in processing the materials. Instructor support materials are also available. The content relies on the most current data and studies as well as practical information and interviews drawn from treatment professionals and their clients. The material gives perceptive insights into the complex fields of drug abuse, compulsive behaviors, addiction, treatment, recovery, and prevention. QR (quick response) codes access short videos for each chapter, and hundreds of illustrations, photos, and graphics make this clearly, concisely, and simply written textbook valuable to instructors, students, and professionals alike.

Loose Leaf Organizational Behavior: Improving Performance and Commitment in the Workplace Jason A. Colquitt 2022-02-14 Colquitt, LePine, and Wesson's, *Organizational Behavior* 8th edition continues to offer a novel approach that uses an integrative model to illustrate how individual, team, leader, and organizational factors shape employee attitudes--and how those attitudes impact job performance and organizational commitment. This model reminds students where they are, where they've been, and where they're going while elevating two topics that receive less coverage in other books: job performance and organizational commitment. The text also continues to include features that encourage students to see OB concepts playing out all around them, such as OB on Screen, OB at the Bookstore, and OB Assessments.

Organizational Behavior Mary Uhl-Bien 2020-03-17 *Organizational Behavior* is a multidimensional product to allow for student development in knowledge, analysis, synthesis and personal development with pedagogical features designed to bring *Organizational Behavior* to life. This product reframes the content of organizational behavior to reflect the inherent interdependence of factors that explain human behavior. Traditional OB topics are introduced as part of an integrated framework for answering practically-relevant questions about why people behave as they do and how to

effectively self manage and influence others.

Organizational Behavior Steven Lattimore McShane 2021-02 "M: *Organizational Behavior*, Fourth Edition, has been significantly revised, guided by useful feedback from reviewers and our active monitoring of evidence-based literature. All chapters have new examples and either new or revised factoids; most chapters have new conceptual content or literature foundation. The most substantial changes have occurred in Chapter 1 (introduction to OB), Chapter 4 (workplace emotions, attitudes, and stress), Chapter 6 (decision making and creativity), Chapter 8 (communication), and Chapter 10 (conflict and negotiation). The authors personally researched, selected, and wrote all of this content, thereby providing superior integration of knowledge and ensuring that the examples are relevant and recent"--

Loose Leaf for Organizational Behavior with Connect Access Card Jeffery LePine 2013-11-08 This full featured text is provided as an option to the price sensitive student. It is a full 4 color text that's three whole punched and made available at a discount to students. The loose-leaf is also available in a package with Connect Plus.

Primary Care Lynne M Dunphy 2015-02-19 Written by nurse practitioners for nurse practitioners in collaboration with a physician, this popular text builds a solid understanding of the theoretical foundation of nursing practice, while also providing comprehensive patient-care guidance based on the latest scientific evidence.

Strategic Management Frank T. Rothärmel 2013 Combining quality and user-friendliness with rigor and relevance, Frank T. Rothaermel synthesizes theory, empirical research, and practical applications in a breakthrough new text designed to prepare students for the types of challenges they will face as managers in the globalized and turbulent business environment of the 21st century. This new textbook, written with a single, strong voice, weaves together classic and cutting-edge theory with in-chapter cases and strategy highlights, to teach students how companies gain and sustain competitive advantage. OneBook...OneVoice...OneVision

Commitment in the Workplace John P. Meyer 1997-01-27 What is a committed employee? Are such employees better or worse off than uncommitted employees? What are the organizational advantages and disadvantages of having a committed workforce? This book overviews academic and popular perspectives on commitment in employees. It examines the multiple faces of commitment and the links that have been established between the various forms of commitment and organizational behaviour. In addition, questions concerning individual differences, organizational characteristics, job characteristics and work experiences associated with commitment are explored. The volume concludes with a discussion of what organizations can do to manage commitment effectively, including under difficult circumst

Loose Leaf Organizational Behavior: Improving Performance and Commitment in the Workplace Jeffery A LePine 2018-01-03 *Organizational Behavior* 6th edition by Colquitt, LePine, and Wesson continues to offer a novel approach using an integrative model and roadmap to illustrate how individual, team, leader, and organizational factors shape employee attitudes, and how those attitudes impact performance and commitment. This model reminds students where they are, where they've been, and where they're going. They include two unique chapters on job performance and organizational commitment. Those topics are critical to managers and students alike, and represent critical outcomes in OB. Each successive chapter then links back to those outcomes, illustrating why OB matters in today's organizations.

Managing and Using Information Systems Keri E. Pearlson 2019-12-05 *Managing & Using Information Systems: A Strategic Approach* provides a solid knowledgebase of basic concepts to help readers become informed, competent participants in Information Systems (IS) decisions. Written for MBA students and general business managers alike, the text explains the fundamental principles and practices required to use and manage information, and illustrates how information systems can create, or obstruct, opportunities within various organizations. This revised and updated seventh edition discusses the business and design processes relevant to IS, and presents a basic

framework to connect business strategy, IS strategy, and organizational strategy. Readers are guided through each essential aspect of information Systems, including information architecture and infrastructure, IT security, the business of Information Technology, IS sourcing, project management, business analytics, and relevant IS governance and ethical issues. Detailed chapters contain mini cases, full-length case studies, discussion topics, review questions, supplemental reading links, and a set of managerial concerns related to the topic.

Organizational Behavior Jason A. Colquitt 2014-03-01 The introductory section of Colquitt contains two chapters not found in the beginning of other books: Job Performance and Organizational Commitment. Why is this important? Being good at one's job and wanting to stay with one's employer are critical concerns for employees and managers alike. This book takes a unique approach by highlighting the concepts of PERFORMANCE and COMMITMENT at the beginning of the book. After describing these topics in detail, every remaining chapter in the book concludes by linking that chapter's major topic to performance and commitment. Using this approach, students can better appreciate the practical relevance of organizational behavior concepts. To the student, performance is accelerated by providing a conversational writing style, making OB enjoyable to read, showing OB concepts as they are applied today, and including features that readily help students translate OB into the world around them. Connect then serves as the conduit to reinforce those concepts. All this ensures that your students achieve success in the classroom, readying them for today's real business world.

Strategic Management of Technological Innovation Melissa A. Schilling 2010 This edition offers: 1. Five new chapter opening cases: Blue-Ray vs. HD-DVD: a standards battle in high definition video; From PDA's to smartphones: the evolution of an industry; Bug Labs and the Long Tail; Organizing for innovation at Google; and Skull Candy: developing extreme headphones. 2. More balance between industrial products versus consumer products. More industrial product examples (such as electronic components, medical components, aerospace, and business software) and service examples (such as search and advertising services, news services, hotels, outsourced industrial design) have been included throughout the book. 3. More extensive coverage of collaborative networks in Chapters 2 and 8, including graphs of the global technology collaboration network; richer explanations and examples for the network externality graphs in Chapter 4; and more in-depth coverage of modularity in both products and organizational forms in Chapter 10. Chapter 11 has also been expanded to include Failure Modes and Effects Analysis (FMEA) to ensure that students are familiar with the most widely used new product development tools. (Back of Book)

Classics of Organizational Behavior Walter E. Nisbender 2011

Industrial Organization Lynne Pepall 2014-01-28 Pepall's Industrial Organization: Contemporary Theory and Empirical Applications, 5th Edition offers an accessible text in which topics are organized in a manner that motivates and facilitates progression from one chapter to the next. It serves as a complete, but concise, introduction to modern industrial economics. The text uniquely uses the tools of game theory, information economics, contracting issues, and practical examples to examine multiple facets of industrial

organization. The fifth edition is more broadly accessible, balancing the tension between making modern industrial analysis accessible while also presenting the formal abstract modeling that gives the analysis its power. The more overtly mathematical content is presented in the Contemporary Industrial Organization text (aimed at the top tier universities) while this Fifth Edition will be less mathematical (aimed at a wider range of four-year colleges and state universities).

Advances in Business, Management and Entrepreneurship Ratih Hurriyati 2020-01-06 The GCBME Book Series aims to promote the quality and methodical reach of the Global Conference on Business Management & Entrepreneurship, which is intended as a high-quality scientific contribution to the science of business management and entrepreneurship. The Contributions are the main reference articles on the topic of each book and have been subject to a strict peer review process conducted by experts in the fields. The conference provided opportunities for the delegates to exchange new ideas and implementation of experiences, to establish business or research connections and to find Global Partners for future collaboration. The conference and resulting volume in the book series is expected to be held and **Organizationally Behavior** 2019 theme of book and conference is "Creating Innovative and Sustainable Value-added Businesses in the Disruption Era". The ultimate goal of GCBME is to provide a medium forum for educators, researchers, scholars, managers, graduate students and professional business persons from the diverse cultural backgrounds, to present and discuss their researches, knowledge and innovation within the fields of business, **Organizational Behavior** entrepreneurship. The GCBME conferences cover major thematic groups, yet opens to other relevant topics: Organizational Behavior, Innovation, Marketing Management, Financial Management and Accounting, Strategic Management, Entrepreneurship and Green Business.

Organizational Behavior, 13th Edition Mary Uhl-Bien 2013-11-01 This text includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises. It also offers a greater focus on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging.É

Steven Lattimore McShane 2005 Aiming to show that OB knowledge is useful for everyone - sales representatives, production employees, and physicians, this book deals with OB concepts through a 'theory-practice link' approach. It helps readers connect OB theories to workplace realities through many real-life stories from across the United States and around the world.

Mitchell J. Neubert 2013-12-13 Unlike any other OB textbook in the market, Neubert,ÉOrganizational BehaviorÉempowers students to look at OB through two lenses: the traditional, core concepts that focus on how to make a company profitable, and the collaboration, creativity, and ethical decision making that lead to developing sustainable businesses. By inviting students to compare and contrast short-term profitability and long-term sustainability,ÉOrganizational BehaviorÉhelps students build the critical thinking skills needed to positively affect organizations, people, and communities.

Electronic Commerce Gary P. Schneider 2017